

## Senior full stack Engineer (100%) (f/m/d)

Switzerland, Zug

### Who we are

aXedras builds software for the global precious metals industry. We build systems for mines, refineries, traders and vaults to digitize processes, exchange data securely and improve traceability across the precious metals supply chain. We work on distributed systems, integrations, workflow automation, data integrity and scalable web applications – in an industry that still often runs on spreadsheets, PDFs and manual processes. We are looking for engineers who like building things end-to-end and can balance pragmatism with good engineering. You should enjoy modern tooling and AI-assisted development, but also understand software architecture, trade-offs and long-term maintainability.

### What we offer

We care more about strong engineering judgment and ownership than ticking every framework checkbox. You will work directly with experienced engineers and product people on customer-facing applications and platform capabilities. Depending on your strengths, your work may include:

- frontend architecture and UX-heavy applications
- backend services and APIs
- workflow and integration development
- AI-assisted engineering workflows
- distributed systems and DLT-related components
- platform and product design decisions

### Who You Are

We hire more for attitude than keyword matching. We are happy to learn about your motivation and drivers. This role is not just about writing code. We are looking for somebody who takes ownership across architecture, delivery, technical guidance and day-to-day collaboration within the engineering team.

- Several years of experience building production-grade software
- You use AI-assisted development tools productively and understand their strengths and limitations
- Experience with technologies such as: Typescript/React, Kotlin, Spring Boot, Python
- You know when clean architecture matters – and when pragmatism matters more
- You understand SOLID and clean code principles and can discuss trade-offs of architectural approaches such as modular monoliths, hexagonal architecture or microservices.
- You help teams stay organized, pragmatic and execution-focused
- Proficient in code versioning with Git
- Proficient in English, German is a plus
- Swiss work permit

### Benefits and Expectations

- **Open corporate culture:** Thrive in small teams with flat hierarchies, open communication and high ownership
- **Collaborative environment:** Pragmatic engineering culture with little bureaucracy, direct influence on architecture and product decisions
- **Impactful Work:** Contribute to modern tooling, AI-assisted engineering workflows and make a difference in the precious metals value chain.
- **Hybrid working conditions:** Enjoy hybrid working conditions to support a healthy life balance
- **Dynamic sector:** Engage in challenging and rewarding work in a fast-paced, innovative industry
- **Competitive salary:** Be rewarded with a salary that recognizes your skills and experience
- **25 days paid annual leave,** plus Swiss public bank holidays

## **aXedras AG**

Chamerstrasse 174 · 6300 Zug · Switzerland  
Phone +41 58 806 2222 · [info@axedras.com](mailto:info@axedras.com) · [www.axedras.com](http://www.axedras.com)



### **Location**

- Work Location: Zug, Switzerland

### **How to apply**

We invite you to submit your application by emailing it to [hiring@axedras.com](mailto: hiring@axedras.com). Your application should include the following:

- CV (in PDF format)
- Your salary expectations
- National Work Permit Information

#### ***Important:***

*No need for a motivation or cover letter. We do not accept applications from recruitment agencies or third parties.*

**We look forward to hearing from you and welcoming a new leader to our team!**

### **About aXedras**

aXedras is a Swiss software provider at the forefront of revolutionizing the global precious metals industry. aXedras hosts several software products building a trusted digital ecosystem that ensures transparency, product integrity, and secure collaboration along the global precious metals value chain. Endorsed by major industry associations, our rapidly growing platform is setting new standards across the market.